

**PUBLIC UTILITY DISTRICT NO. 1  
OF  
JEFFERSON COUNTY  
RESOLUTION NO. 2025-010**

A RESOLUTION of the Board of Commissioners of Public Utility District No. 1 of Jefferson County, Washington, authorizing an increase in the HRA VEBA contribution for Commissioners to align with the contribution amount approved for non-represented employees.

WHEREAS, RCW 54.12.080(5) authorizes public utility districts that provide group insurance coverage to their employees to also provide commissioners with the same coverage;

WHEREAS, the District provides Health Reimbursement Arrangement (HRA) contributions as part of its group insurance benefits to eligible employees and commissioners; and

WHEREAS, the Board of Commissioners adopted Resolution No. 2025-001 on January 7, 2025, which included an increase in the employer contribution to the HRA benefit for non-represented employees; and

WHEREAS, the Board of Commissioners desires to maintain consistency in the provision of group insurance benefits between non-represented employees and elected officials;

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COMMISSIONERS OF PUBLIC UTILITY DISTRICT NO. 1 OF JEFFERSON COUNTY, WASHINGTON THAT:**

1. The employer contribution to the HRA benefit for each Commissioner shall be increased to seventy-five dollars (\$75.00) per month, consistent with the contribution amount approved for non-represented employees in Resolution No. 2025-001.
2. This adjustment shall be effective retroactively on February 1, 2025, and the District shall provide backdated contributions to ensure full alignment with the effective date.
3. The General Manager is authorized to take all necessary administrative actions to implement this resolution in accordance with RCW 54.12.080 and applicable plan requirements.

ADOPTED by the Commission of Public Utility District No. 1 of Jefferson County, Washington, at a Regular open meeting held this 1<sup>st</sup> day of July, 2025.

DocuSigned by:

*Jeff Randall*

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Jeff Randall, President

DocuSigned by:

*Daniel S. Toepper*

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Dan Toepper, Vice President

ATTEST:

DocuSigned by:

A blue ink signature of Kenneth Collins, written in a cursive style, enclosed within a blue rectangular border.

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Kenneth Collins, Secretary