

Regular Meeting Agenda

Board of Commissioners

Tues, Mar 7, 2023 3:00 PM

310 Four Corners Rd.

Port Townsend, WA 98368

and online via Zoom



To join online go to: <https://zoom.us/my/jeffcopud>. Follow the instructions to login. Meetings will open 10 minutes before they begin. TOLL FREE CALL IN #: 833-548-0282, Meeting ID# 4359992575#. Use *6 to mute or unmute. *9 to raise a hand to request to begin speaking.

Page

1. Call to Order

JPUD will be offering both virtual on-line meetings as well as in-person meetings, unless advance notice is provided. In person attendance will be limited to provide sufficient space and masking is encouraged. Online participant audio will be muted upon entry. Please unmute at the appropriate time to speak. If you are calling in, use *6 to mute and unmute and *9 to raise a hand to request to speak.

2. Agenda Review

Recommended Action: Approve a Motion to adopt agenda as presented

3. Executive Session

Per RCW 42.30.110 (1) (g) To review the performance of a PUD employee

4. Manager and Staff Reports

For information only, not requiring a vote.

- 4.1 Financial
- 4.2 Grant Information
- 4.3 Reserves
- 4.4 Priorities Review

5. Commissioner Reports

6. Public Comment

The public comment period allows members of the public to comment, limited to 3 minutes each, on any items not specifically listed on the Agenda or for items listed

on the Consent Agenda. Prior to any public comment, members of the public must first be recognized by the President, or the designated Chair of the meeting, and are not permitted to disrupt, disturb, or otherwise impede the orderly conduct and fair progress of the Commission's meeting. After an initial warning by the President, or the designated Chair of the meeting, individuals who intentionally violate these guidelines through actual disruption of the Commission meeting will be dropped from the meeting. (15 min)

7. Consent Agenda

All matters listed below on the Consent Agenda are considered under one motion and will be enacted by one motion. There will be no separate discussion on those items. If discussion is desired, that item will be removed from the Consent Agenda and will be considered separately.

Consent Action: Approve a Motion to accept the Consent Agenda as presented






- | | | |
|------|---|---------|
| 7.1. | Prior Minutes
No minutes for this meeting | |
| 7.2. | Vouchers
Voucher Certification with Supporting Warrant Register & Payroll for meeting.pdf 
Voucher Approval Form for the Commissioners.pdf  | 4 - 18 |
| 7.3. | Financial Report
January 2023 Financials.pdf  | 19 - 28 |
| 7.4. | Calendar
PUD Calendar March 7, 2023.docx  | 29 |
| 7.5. | Correspondence Log
20230307 CLog.pdf  | 30 |

8. Old Business

For the OLD and NEW BUSINESS section discussions: please hold public comment until each presentation is done but before the vote .

- 8.1 RUS loan Documents
- 8.2 NoaNet Discussion

9. New Business

- | | | |
|------|---|---------|
| 9.1 | Vegetation Policy Update | 31 |
| | Agenda Report-Kemp West Time and Materials.docx  | |
| 9.2. | Broadband RFP approvals | 32 - 36 |
| | 23BB0501_AGENDA REPORT.docx  | |
| | RFP 23BB0501_Network Address Translation.pdf  | |
| 9.3. | PUD Job Titles and Salary Ranges | 37 - 41 |
| | AGENDA REPORT - Non-Rep Salary Table 2.27.2023.docx  | |
| | Non-rep Salary Table - 2.28.2023.pdf  | |
| 9.4 | General Manager Wage Review | |

10. Adjourn

VOUCHER CERTIFICATION FORM

I, the undersigned, do hereby certify under penalty of perjury that the materials have been furnished, the services rendered or the labor performed as described herein, that any advance payment is due and payable pursuant to a contract or is available as an option for full or partial fulfillment of a contractual obligation, and that the claim is a just and due obligation against Public Utility District No. 1 of Jefferson County, and that I am authorized to authenticate and certify to said claims, and I, the undersigned, do hereby certify under penalty of perjury that claims for employee and commissioner expenses are just and due against Public Utility District No. 1 of Jefferson County.

Signed: Mike Bailey 3/2/2023
Mike Bailey, Financial Director / District Auditor Date

VOUCHER CLAIM FORMS FOR INVOICES PAID:

	WARRANTS	AMOUNT	DATE
Accounts Payable: # 131020	to # 131023	\$ 95,120.01	2/13/2023
Accounts Payable: # 131024	to # 131063	\$ 662,846.25	2/16/2023
Accounts Payable: # 131064	to # 131088	\$ 2,136,756.73	2/23/2023
Payroll Checks: # 71059	to # 71060	\$ 4,996.02	2/17/2023
Payroll Direct Deposit:		\$ 176,219.85	2/17/2023
TOTAL INVOICES PAID		\$3,075,938.86	

WIRE TRANSFERS PAID	AMOUNT	DATE
Peterson Lake - loan payment for February 2023	\$ 14,328.62	2/1/2023
BPA - purchase power for December 2022	\$ 1,786,038.00	2/13/2023

GRAND TOTAL	\$4,876,305.48
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VOIDED WARRANTS

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Accounts Payable Check Register

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02/13/2023 To 02/26/2023

Bank Account: 1 - 1ST SECURITY - AP

Check / Tran Date	Pmt Type	Vendor	Vendor Name	Reference	Amount
131020 2/13/23	CHK	10113	HRA VEBA TRUST CONTRIBUTIONS	VEBA BENEFIT JANUARY 2022	2,162.50
				VEBA DEDUCTION JANUARY 2023	2,950.00
Total for Check/Tran - 131020:					5,112.50
131021 2/13/23	CHK	10114	IBEW LOCAL UNION NO 77	IBEW JANUARY 2023 UNION DUES	2,353.52
131022 2/13/23	CHK	10265	JEFFERSON COUNTY TREASURER	JANUARY 2023 PERS 2	76,196.84
				JANUARY 2023 PERS 3	10,698.65
Total for Check/Tran - 131022:					86,895.49
131023 2/13/23	CHK	10164	NW LABORERS 252 (DUES)	UNION DUES - LABORERS JANUARY 2023	758.50
131024 2/16/23	CHK	10012	ALTEC INDUSTRIES, INC	REPLACEMENT BOX WRENCH	59.52
				HOTSTICK SLICK SPRAY	436.11
Total for Check/Tran - 131024:					495.63
131025 2/16/23	CHK	10447	ANIXTER INC.	WIRE FIBER 96F BURIED FIBER	22,551.97
				WIRE FIBER 288F BURIED FIBER	53,438.79
				ANCHOR ROD TWIN EYE 1.25" X 10'	903.35
				WIRE FIBER 12F ADSS	11,659.11
				DA BOLT	154.05
Total for Check/Tran - 131025:					88,707.27
131026 2/16/23	CHK	10451	ASCENT LAW PARTNERS LLP	GENERAL UTILITY (225-102) JAN 2023	9,882.90
				GENERAL UTILITY (225-102) JAN 2023	1,098.10
				FLAT FEE BOC MEETINGS (225-104) JAN 2023	7,650.00
				FLAT FEE BOC MEETINGS (225-104) JAN 2023	850.00
Total for Check/Tran - 131026:					19,481.00
131027 2/16/23	CHK	10339	BORDER STATES ELECTRIC	BOLT MACH 7/8 X 24	648.71
				FUSE	29.00
				BOLT	783.56
				STIRRUP	1,426.48
				WIRE 350 AL URD TPX 600V, WIRE #2, WASHER	26,791.59
				WASHER	731.52

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Bank Account: 1 - 1ST SECURITY - AP

Check / Tran Date	Pmt Type	Vendor	Vendor Name	Reference	Amount
Total for Check/Tran - 131027:					30,410.86
131028 2/16/23	CHK	10051	CITY OF PORT TOWNSEND-UTILITY	KEARNEY SUBSTATION - JAN 2023	208.24
				191 OTTO ST - JAN 2023	113.60
				191 OTTO ST - JAN 2023	12.62
				KEARNEY SUBSTATION - DEC 2022	201.45
				191 OTTO ST - DEC 2022	102.14
				191 OTTO ST - DEC 2022	11.35
Total for Check/Tran - 131028:					649.40
131029 2/16/23	CHK	10551	DAY WIRELESS SYSTEMS	MOBILE RADIOS - FEB 2023	1,034.05
131030 2/16/23	CHK	10060	DELL MARKETING LP	DELL P2422H 24 INCH MONITOR QTY6	1,093.39
				DELL P2422H 24 INCH MONITOR QTY6	121.48
Total for Check/Tran - 131030:					1,214.87
131031 2/16/23	CHK	10070	DOUBLE D ELECTRICAL, INC	INSTALL SECURITY CAMERAS - 300 4 CRNRS	15,681.73
131032 2/16/23	CHK	10821	FCS GROUP	CAPACITY CHARGE STUDY YR2022 - JAN 2023	1,417.50
				CAPACITY CHARGE STUDY YR2022 - JAN 2023	157.50
Total for Check/Tran - 131032:					1,575.00
131033 2/16/23	CHK	10086	FERGUSON ENTERPRISES, INC NW	CONDUIT SWEEP	2,614.47
131034 2/16/23	CHK	10094	GENERAL PACIFIC, INC	SECONDARY LUG	345.30
				SECONDARY LUGS	421.40
Total for Check/Tran - 131034:					766.70
131035 2/16/23	CHK	10104	HADLOCK BUILDING SUPPLY, INC.	ENGINEERING - DEEP SOCKET & SOCKADAPTER	23.97
				WAREHOUSE SUPPLIES - PLUNGER,DRANO	44.89
				WAREHOUSE SUPPLIES - PLUNGER,DRANO	4.99
Total for Check/Tran - 131035:					73.85
131036 2/16/23	CHK	10839	IRBY ELECTRICAL UTILITES	FUSE	188.20
131037 2/16/23	CHK	10281	JEFFCO EFTPS	EMPLOYEES' MEDICARE TAX	4,005.21
				EMPLOYER'S MEDICARE TAX	4,005.21

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Check / Tran Date	Pmt Type	Vendor	Vendor Name	Reference	Amount
				EMPLOYEES' FICA TAX	17,125.68
				EMPLOYER'S FICA TAX	17,125.68
				EMPLOYEES' FEDERAL WITHHOLDING	16,309.12
				EMPLOYEES' FEDERAL WITHHOLDING TAX	12,707.31
				Total for Check/Tran - 131037:	71,278.21
131038 2/16/23	CHK	10532	JEFFERSON COUNTY PUD PAYROLL ACPR DIRECT DEPOSIT 02.17.2023		176,219.85
			PR MANUAL CHECKS 02.17.2023		4,996.02
				Total for Check/Tran - 131038:	181,215.87
131039 2/16/23	CHK	10968	KOOTENAI ELECTRICAL COOPERATIV	FREIGHT FOR SUBSTATION FUSES	141.07
131040 2/16/23	CHK	10167	OFFICE DEPOT	OFFICE SUPPLIES - OTTO ST	309.93
				OFFICE SUPPLIES - OTTO ST	34.44
				OFFICE SUPPLIES - OTTO ST & OPERATIONS,	198.13
				OFFICE SUPPLIES - OTTO ST & OPERATIONS,	22.02
				OFFICE SUPPLIES - OPERATIONS, STOCK	47.12
				OFFICE SUPPLIES - OPERATIONS, STOCK	5.24
				OFFICE SUPPLIES - BOARD ROOM	15.21
				OFFICE SUPPLIES - BOARD ROOM	1.69
				OFFICE SUPPLIES - OPERATIONS, STOCK	273.82
				OFFICE SUPPLIES - OPERATIONS, STOCK	30.43
				OFFICE SUPPLIES - OPERATIONS	18.45
				OFFICE SUPPLIES - OPERATIONS	2.05
				OFFICE SUPPLIES - OPERATIONS, STOCK	95.81
				OFFICE SUPPLIES - OPERATIONS, STOCK	10.65
				Total for Check/Tran - 131040:	1,064.99
131041 2/16/23	CHK	10170	OLYMPIC EQUIPMENT RENTALS	EXCAVATOR RNTL - 6633 FLAGLER RD 1/18	259.37
				STOCK - BATTERIES 9V	16.35
				STIHL HTA135 TELESCOPIC POLE SAW	676.41
				VEH# 419 - REPAIR PARTS FOR AUGER BOLT	35.08
				Total for Check/Tran - 131041:	987.21

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Check / Tran Date	Pmt Type	Vendor	Vendor Name	Reference	Amount
131042 2/16/23	CHK	10948	KATHLEEN A PALMER	OFFICE SUPPLIES FOR FINANCE	21.15
				OFFICE SUPPLIES FOR FINANCE	2.35
Total for Check/Tran - 131042:					23.50
131043 2/16/23	CHK	10975	PENINSULA HEAT	HEAT PUMP INSTALLED AT 744 PETERSON RD1-	10,401.59
131044 2/16/23	CHK	10549	PENINSULA LEGAL SECRETARIAL SER	TRANSCRIPTION SVC 1/16-1/25/2023	1,096.00
				TRANSCRIPTION SVC 1/16-1/25/2023	274.00
Total for Check/Tran - 131044:					1,370.00
131045 2/16/23	CHK	10181	PENINSULA PEST CONTROL	CRPNTRANT SVC BIM-OLYRIDG DR	65.46
				PEST SVC QRTLY-TRITON COVE	60.01
				PEST SVC QRTLY-BISHOP HILL	49.10
				BI-MONTHLY OHA SVC 310 FOUR CORNERS	78.55
				BI-MONTHLY OHA SVC 310 FOUR CORNERS	8.73
				RODENT SVC MO 210 FOUR CRNRS	76.37
				RODENT SVC MO 310 FOUR CRNRS	73.65
				RODENT SVC MO 310 FOUR CRNRS	8.18
Total for Check/Tran - 131045:					420.05
131046 2/16/23	CHK	10183	PETRICKS LOCK & SAFE	PADLOCKS A&B QTY15	990.78
				PADLOCKS A&B QTY15	110.09
Total for Check/Tran - 131046:					1,100.87
131047 2/16/23	CHK	10194	PORT TOWNSEND MUFFLER & FABRIC	BECKETT PT - TUBE, PLATE & BOLT	253.23
131048 2/16/23	CHK	10197	PRINTER COMMUNICATIONS	BUSINESS CARDS - ELECTRICAL OPERATIONS Q	80.70
				BUSINESS CARDS - ELECTRICAL OPERATIONS Q	80.70
Total for Check/Tran - 131048:					161.40
131049 2/16/23	CHK	10203	PURMS JOINT SELF INSURANCE FUND	AEGIS POLICY#XL5063712P 1/01-12/31/23 1Y	134,328.38
				BEAZLEY CYBER POLICY #W1CFBC230701 23 1Y	16,184.27
				EIM POLICY #255604-23GL 1/01-12/31/23 1Y	35,049.12
Total for Check/Tran - 131049:					185,561.77
131050 2/16/23	CHK	10398	LORALEI S RAE	NWPPA STAKING CERT 2/05-2/10 TRVL EXP	1,306.25

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Check / Tran Date	Pmt Type	Vendor	Vendor Name	Reference	Amount
				NWPPA STAKING CERT 2/05-2/10 TRVL EXP	88.49
				Total for Check/Tran - 131050:	1,394.74
131051 2/16/23	CHK	10708	RCE TRAFFIC CONTROL, INC	FLAGGING - 80 JACOBSON DR 1.11.23	1,075.45
131052 2/16/23	CHK	10210	RICOH USA, INC	310 4CRNRS (0626) IMAGES JAN 2022	571.54
				310 4CRNRS (0626) IMAGES JAN 2022	63.50
				OTTO ST (3983)&(3982) IMAGES JAN 2023	59.16
				OTTO ST (3983)&(3982) IMAGES JAN 2023	6.57
				WORKROOM (0109) IMAGES JAN 2022	14.45
				WORKROOM (0109) IMAGES JAN 2022	1.61
				Total for Check/Tran - 131052:	716.83
131053 2/16/23	CHK	10706	SBA STRUCTURES, LLC	TOWER SITE RNTL MAYNARD HILL - FEB 2023	1,707.97
131054 2/16/23	CHK	10216	SECURITY SERVICES NW, INC.	SUBSTATION PATROL JAN 2023	6,188.00
				SUBSTATION PATROL 12/16-12/31/2022	2,856.00
				Total for Check/Tran - 131054:	9,044.00
131055 2/16/23	CHK	10604	SENIOR RESOURCES	DISPLAY:SENIOR RESOURCES 2023	1,165.50
				DISPLAY:SENIOR RESOURCES 2023	129.50
				Total for Check/Tran - 131055:	1,295.00
131056 2/16/23	CHK	10219	SHOLD EXCAVATING INC	GRAVEL DELIVERY - FIRE HALL FLAGLER RD 1	287.75
131057 2/16/23	CHK	10869	SLATE ROCK SAFETY	FR CLOTHING - LINECREW	29.32
				FR CLOTHING - LINECREW	202.28
				FR CLOTHING - LINECREW	409.42
				FR CLOTHING - METER READER	109.10
				FR CLOTHING - METER READER	178.02
				FR CLOTHING - ELECTRICAL OPERATIONS	487.36
				FR CLOTHING - ELECTRICAL OPERATIONS	365.55
				FR CLOTHING - ELECTRICAL OPERATIONS	184.10
				FR CLOTHING - ELECTRICAL OPERATIONS	54.14
				FR CLOTHING - LINECREW	213.81

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Check / Tran Date	Pmt Type	Vendor	Vendor Name	Reference	Amount
				FR CLOTHING - LINECREW	106.37
				FR CLOTHING - LINECREW	205.64
				FR CLOTHING - LINECREW	64.27
				FR CLOTHING - LINECREW	244.66
				Total for Check/Tran - 131057:	2,854.04
131058 2/16/23	CHK	10928	MICHAEL J SMITH	EMPLOYEE BOOT/TOOL ALLOWANCE 2023	276.10
131059 2/16/23	CHK	10227	SOUND PUBLISHING INC	AD: BEST PLACES TO WORK	292.50
				AD: BEST PLACES TO WORK	32.50
				Total for Check/Tran - 131059:	325.00
131060 2/16/23	CHK	10258	VERIZON WIRELESS, BELLEVUE	WIFI IN TRUCKS QB12/20-01/19/2023	786.74
				WIFI IN SRVR ROOM QB12/20-01/19/2023	80.01
				WIFI QB12/20-01/19/2023	80.01
				WIFI QB12/20-01/19/2023	160.03
				WIFI QB12/20-01/19/2023	192.02
				WIFI IN TRUCKS QB12/20-01/19/2023	483.88
				WIFI IN SRVR ROOM QB12/20-01/19/2023	20.00
				WIFI QB12/20-01/19/2023	20.00
				WIFI QB12/20-01/19/2023	40.01
				WIFI QB12/20-01/19/2023	48.01
				Total for Check/Tran - 131060:	1,910.71
131061 2/16/23	CHK	10260	WA STATE DEFERRED COMPENSATIONPL DEFERRED COMP EE		17,248.64
				PL DEFERRED COMP ER	7,171.22
				Total for Check/Tran - 131061:	24,419.86
131062 2/16/23	CHK	10569	WAYNE D. ENTERPRISES, INC.	NSA HYDROBIB EXTENSIONS	-5.70
				RAIN BIB EXTENSIONS	68.31
				Total for Check/Tran - 131062:	62.61
131063 2/16/23	CHK	10858	ZOOM VIDEO COMMUNICATIONS, INC.	VIDEO CONF SVC 1/22-2/21	543.06
				VIDEO CONF SVC 1/22-2/21	60.34

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Bank Account: 1 - 1ST SECURITY - AP

Check / Tran Date	Pmt Type	Vendor	Vendor Name	Reference	Amount
Total for Check/Tran - 131063:					603.40
131064 2/23/23	CHK	10516	AIR SYSTEMS ENGINEERING INC	HVAC MAINT OTTO ST Q1 2023	992.46
				HVAC MAINT OTTO ST Q1 2023	110.27
				HVAC MAINT 310 FOUR CRNRS Q1 2023	3,271.20
				HVAC MAINT 310 FOUR CRNRS Q1 2023	363.47
Total for Check/Tran - 131064:					4,737.40
131065 2/23/23	CHK	10447	ANIXTER INC.	WIRE FIBER 288F ADSS	207,599.41
131066 2/23/23	CHK	10940	CALIX, INC.	CALIX HARDWARE FOR BROADBAND	16,004.18
131067 2/23/23	CHK	10942	FINLEY ENGINEERING CO, INC	PROF SVC:PT BUS DISTRICT PWB 12/01-12/31	232.00
				PROF SVC:NORTH JEFF FTTPWSBO 12/01-12/31	1,554.00
Total for Check/Tran - 131067:					1,786.00
131068 2/23/23	CHK	10094	GENERAL PACIFIC, INC	INSULATED CAP W/GROUND 15KV & EYENUT-1'	1,509.40
				TWIN EYENUT-1'	745.70
				SECONDARY PEDESTAL CONNECTOR, 6 POS	524.73
Total for Check/Tran - 131068:					2,779.83
131069 2/23/23	CHK	10454	GLOBAL RENTAL COMPANY INC	AT37-G BUCKETRNTL VEH#410 12/31-01/27/23	2,727.50
				AA55 RNTL VEH#419 01/20-02/16/23	4,473.10
				SPLICER VAN RNTL VEH#421 01/02-01/29/23	2,727.50
				AT40-G RNTL VEH#417 01/03-01/30/23	3,054.80
				AA55 DBLMN BUCKET VEH#414 01/04-01/31/23	3,709.40
				2023 FREIGHTLINER VEH#418 12/21-1/17/23	4,582.20
Total for Check/Tran - 131069:					21,274.50
131070 2/23/23	CHK	10098	GRAINGER	3M SPLICE KIT #10G854	243.78
131071 2/23/23	CHK	10103	H D FOWLER	14 x 19 x 12" WATER METER BOX	196.87
				14 x 19 x 12" WATER METER BOX COVER	390.14
				18"WATER METER RESETTER #VH42-18W-NL	203.88
Total for Check/Tran - 131071:					790.89

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Bank Account: 1 - 1ST SECURITY - AP

Check / Tran Date	Pmt Type	Vendor	Vendor Name	Reference	Amount
131072 2/23/23	CHK	10384	HDR ENGINEERING INC	TASK1 - MISC ON CALL SVC 10/03-10/22/22	5,211.89
				TASKO2-COYLE WTR LINE EXT 10/3-10/22/22	1,356.39
Total for Check/Tran - 131072:					6,568.28
131073 2/23/23	CHK	10839	IRBY ELECTRICAL UTILITES	BOLT MACH 1/2 X 14	313.66
131074 2/23/23	CHK	10518	J HARLEN COMPANY	SLEDGEHAMMER QTY 2	146.72
				SLEDGEHAMMER 1 EACH NOT RECIEVED	-53.40
Total for Check/Tran - 131074:					93.32
131075 2/23/23	CHK	10128	JEFFERSON COUNTY TREASURER	JANUARY 2023 B&O TAX	191,555.50
131076 2/23/23	CHK	10265	JEFFERSON COUNTY TREASURER	2022 PRIVILEGE TAX	856,423.53
131077 2/23/23	CHK	10134	LEMAY MOBILE SHREDDING	SHRED 4CRNR JAN-23	391.50
				SHRED 4CRNR JAN-23	43.50
				SHRED OTTO ST JAN-23	65.70
				SHRED OTTO ST JAN-23	7.30
Total for Check/Tran - 131077:					508.00
131078 2/23/23	CHK	10771	MOUNTAIN STATES PIPE & SUPPLY CO	WATER ERT #ERW-1300-402 QTY24	2,542.61
				WATER ERT #ERW-1300-408 QTY48	5,085.22
Total for Check/Tran - 131078:					7,627.83
131079 2/23/23	CHK	10153	MURREY'S DISPOSAL CO., INC.	2YD - 310 4CRNR JAN-23	187.16
				2YD - 310 4CRNR JAN-23	20.80
				2YD OCC- 310 4CRNRS JAN-23	164.32
				2YD OCC- 310 4CRNRS JAN-23	18.26
				30YD RNTL - 310 4CRNRS JAN-23	665.59
				30YD RNTL - 310 4CRNRS JAN-23	73.95
				1.5YD - 21 KENNEDY JAN-23	37.65
				1.5YD - 21 KENNEDY JAN-23	37.64
				2YD - 210 4CRNR JAN-23	202.94
				2YD - 191 OTTO JAN-23	182.65
				2YD - 191 OTTO JAN-23	20.29

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Bank Account: 1 - 1ST SECURITY - AP

Check / Tran Date	Pmt Type	Vendor	Vendor Name	Reference	Amount
Total for Check/Tran - 131079:					1,611.25
131080 2/23/23	CHK	10783	ROGNLIN'S INC.	QUILCENE WTR TANK PROJECT 12/26-01/25/23	442,993.39
131081 2/23/23	CHK	10216	SECURITY SERVICES NW, INC.	NIGHT PMT PICKUP & YARD CHECK- JAN 2023	849.52
				NIGHT PMT PICKUP & YARD CHECK- JAN 2023	400.40
				NIGHT PMT PICKUP & YARD CHECK- JAN 2023	212.38
				NIGHT PMT PICKUP & YARD CHECK- JAN 2023	100.10
Total for Check/Tran - 131081:					1,562.40
131082 2/23/23	CHK	10250	TYNDALE COMPANY, INC	PUD CLOTHING	430.56
				PUD CLOTHING	173.36
				PUD CLOTHING	275.32
				PUD CLOTHING	75.78
Total for Check/Tran - 131082:					955.02
131083 2/23/23	CHK	10255	USA BLUEBOOK	TUBING REPLACEMENT FOR CAP LOCKS #49229	40.69
				TUBING REPLACEMENT KIT QTY4 FOR CHEMPUMP	116.38
Total for Check/Tran - 131083:					157.07
131084 2/23/23	CHK	10256	UTILITIES UNDERGROUND LOCATION	LOCATES - JAN 2023	54.18
				LOCATES - JAN 2023	59.34
Total for Check/Tran - 131084:					113.52
131085 2/23/23	CHK	10328	VERIZON CONNECT NWF INC.	VEH GPS ELEC - JAN 2023	476.79
				VEH GPS ELEC - JAN 2023	207.30
Total for Check/Tran - 131085:					684.09
131086 2/23/23	CHK	10800	VISION METERING, LLC	ETHERNET GATEWAY	30,253.43
				ETHERNET GATEWAY	-2,523.43
				METER 2S,4S,12S,16S,DIGITAL	366,685.10
				METER 2S,4S,12S,16S,DIGITAL	-30,585.10
				END SIGHT CLOUD SOFTWARE JAN 2023	500.00
Total for Check/Tran - 131086:					364,330.00
131087 2/23/23	CHK	10680	WELLSPRING FAMILY SERVICES	EAP SVC - JAN 2023	55.69

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Accounts Payable Check Register

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02/13/2023 To 02/26/2023

Bank Account: 1 - 1ST SECURITY - AP

Check / Tran Date	Pmt Type	Vendor	Vendor Name	Reference	Amount
				EAP SVC - JAN 2023	6.19
				Total for Check/Tran - 131087:	61.88
131088 2/23/23	CHK	10278	WPUDA	COMMISSIONER TRAINING LUNCH	18.00
				COMMISSIONER TRAINING LUNCH	2.00
				MONTHLY DUES - JAN 2023	5,365.80
				MONTHLY DUES - JAN 2023	596.20
				Total for Check/Tran - 131088:	5,982.00

Total Payments for Bank Account - 1 :	(69)	2,894,722.99
Total Voids for Bank Account - 1 :	(0)	0.00
Total for Bank Account - 1 :	(69)	2,894,722.99
Grand Total for Payments :	(69)	2,894,722.99
Grand Total for Voids :	(0)	0.00
Grand Total :	(69)	2,894,722.99

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Accounts Payable Check Register

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01/31/2023 To 02/26/2023

Bank Account: 1 - 1ST SECURITY - AP

Check / Tran Date	Pmt Type	Vendor	Vendor Name	Reference	Amount
199 2/1/23	WIRE	10809	PETERSON LAKE - WIRE PAYMENT	PETERSON LAKE WIRE PMT FEB 2023	11,854.79
				PETERSON LAKE WIRE PMT FEB 2023	2,473.83
Total for Check/Tran - 199:					14,328.62
200 2/13/23	WIRE	10279	BPA-WIRE TRANSFER	PURCHASED POWER DEC 2022	1,493,264.00
				TRANSMISSION DEC 2022	288,798.00
				REGIONAL COMP ENFOR DEC 2022	1,988.00
				REGIONAL COORD SVC DEC 2022	1,988.00
Total for Check/Tran - 200:					1,786,038.00

Total Payments for Bank Account - 1 : (2) 1,800,366.62

Total Voids for Bank Account - 1 : (0) 0.00

Total for Bank Account - 1 : (2) 1,800,366.62

Grand Total for Payments : (2) 1,800,366.62

Grand Total for Voids : (0) 0.00

Grand Total : (2) 1,800,366.62

JEFFERSON COUNTY PUD NO 1

ISSUED PAYROLL CHECKS
PAY DATE: 2/17/2023

Empl	Position	Check #	Check Date	Amount
2003	WATER TREATMENT PLANT OPERATOR III	71061	2/17/2023	2,475.91
2004	WATER TREATMENT PLANT OPERATOR III - LEAD	71062	2/17/2023	2,520.11
				\$ 4,996.02

JEFFERSON COUNTY PUD NO 1

DIRECT DEPOSIT PAYROLL PAY DATE: 2/17/2023

Empl	Position	Pay Date	Net Pay
3013	ACCOUNTING ASSOCIATE	2/17/2023	1,181.36
3046	ACCOUNTING ASSOCIATE	2/17/2023	1,978.23
3062	ACCOUNTING ASSOCIATE	2/17/2023	1,834.24
3039	ACCOUNTING SPECIALIST	2/17/2023	2,184.32
3052	ADMINISTRATIVE ASSISTANT	2/17/2023	2,582.63
3065	ADMINISTRATIVE ASSISTANT	2/17/2023	2,442.49
4006	COMMISSIONER DIST 1	2/17/2023	2,387.08
4004	COMMISSIONER DIST 2	2/17/2023	1,904.95
4008	COMMISSIONER DIST 3	2/17/2023	2,102.26
3034	COMMUNICATIONS DIRECTOR	2/17/2023	3,362.00
3002	CUSTOMER SERVICE COORDINATOR	2/17/2023	1,631.26
3022	CUSTOMER SERVICE REP	2/17/2023	1,674.41
3032	CUSTOMER SERVICE REP	2/17/2023	1,596.01
3048	CUSTOMER SERVICE REP	2/17/2023	1,735.14
3056	CUSTOMER SERVICE REP	2/17/2023	1,535.31
3066	CUSTOMER SERVICE REP	2/17/2023	1,404.34
3068	CUSTOMER SERVICE REP	2/17/2023	729.74
3069	CUSTOMER SERVICE REP	2/17/2023	695.41
3060	DIGITAL COMMUNICATIONS SPECIALIST	2/17/2023	2,387.24
1027	ELECTRICAL ENGINEERING MANAGER	2/17/2023	3,398.11
1041	ELECTRICAL SUPERINTENDENT	2/17/2023	5,321.90
2007	ENGINEERING DIRECTOR	2/17/2023	3,792.22
3005	EXECUTIVE ASSISTANT/PUBLIC RECORDS OFFICER	2/17/2023	2,311.10
3033	FINANCE DIRECTOR	2/17/2023	4,927.84
3029	FINANCE SERVICES MANAGER	2/17/2023	2,842.45
1046	FLEET/WAREHOUSE HELPER	2/17/2023	2,710.59
1012	FOREMAN LINEMAN	2/17/2023	7,331.02
1011	GENERAL MANAGER	2/17/2023	5,085.68
1042	GIS SPECIALIST	2/17/2023	2,625.44
1017	HEAD STOREKEEPER	2/17/2023	2,468.42
3063	HUMAN RESOURCES COORDINATOR	2/17/2023	4,514.44
3047	HUMAN RESOURCES DIRECTOR	2/17/2023	3,978.28
3008	INFORMATION TECHNOLOGY MANAGER	2/17/2023	3,536.52
3028	IT SUPPORT TECHNICIAN	2/17/2023	1,888.00
1000	LINEMAN	2/17/2023	5,605.99
1034	LINEMAN	2/17/2023	5,685.16
1055	LINEMAN	2/17/2023	3,101.71
1059	LINEMAN APPRENTICE	2/17/2023	3,406.88
1043	METER READER	2/17/2023	1,611.43
1047	METER READER	2/17/2023	1,877.03
1056	METER READER	2/17/2023	1,637.44
1057	METER READER	2/17/2023	1,646.23
2008	METER READER	2/17/2023	1,617.45
3067	NETWORK/BROADBAND ENGINEER	2/17/2023	3,577.93
1037	OPERATIONS DIRECTOR	2/17/2023	3,646.32
1050	PRE-APPRENTICE	2/17/2023	3,648.40
3004	RESOURCE MANAGER	2/17/2023	2,802.29
1010	SCADA ENGINEER II	2/17/2023	2,651.33
1003	SCADA TECH APPRENTICE	2/17/2023	3,895.29
3020	SERVICES DIRECTOR	2/17/2023	3,107.26
1026	STAKING ENGINEER	2/17/2023	2,480.53
1031	STAKING ENGINEER	2/17/2023	2,805.08
1014	STOREKEEPER	2/17/2023	1,930.92
1015	SUBSTATION/METER FOREMAN	2/17/2023	6,347.50
1033	SUBSTATION/METERING TECH	2/17/2023	4,417.47
3003	UTILITY BILLING CLERK	2/17/2023	2,318.87
3027	UTILITY BILLING CLERK	2/17/2023	2,150.86
3000	UTILITY BILLING COORDINATOR	2/17/2023	2,755.28
2000	WATER DISTRIBUTION MANAGER II	2/17/2023	2,430.39
2001	WATER DISTRIBUTION MANAGER II	2/17/2023	2,567.14
2002	WATER DISTRIBUTION MANAGER II	2/17/2023	2,196.49
2005	WATER DISTRIBUTION MANAGER II	2/17/2023	2,220.75
			176,219.85

VOUCHER APPROVAL FORM

We, the undersigned Board of Commissioners of Public Utility District No. 1 of Jefferson County hereby approve pending payments for transactions greater than \$100,000, if any. The following transactions are approved from the General Fund in the amount of **\$4,876,305.48** on this **7TH** day of **MARCH** **2023** ;

Kenneth Collins
President

Jeff Randall
Vice President

Dan Toepper
Secretary

PAYMENTS TO BE APPROVED:

	WARRANTS	AMOUNT	DATE
Accounts Payable:	# 131020 to # 131023	\$ 95,120.01	2/13/2023
Accounts Payable:	# 131024 to # 131063	\$ 662,846.25	2/16/2023
Accounts Payable:	# 131064 to # 131088	\$ 2,136,756.73	2/23/2023
Payroll Checks:	# 71059 to # 71060	\$ 4,996.02	2/17/2023
Payroll Direct Deposit:		\$ 176,219.85	2/17/2023

TOTAL INVOICES PAID **\$3,075,938.86**

WIRE TRANSFERS PAID	AMOUNT	DATE
Peterson Lake - loan payment for February 2023	\$ 14,328.62	2/1/2023
BPA - purchase power for December 2022	\$ 1,786,038.00	2/13/2023

PAYMENT TOTAL **\$4,876,305.48**

VOIDED WARRANTS

Electric revenues were approximately \$290 Thousand over budget. Total cost of electric service was \$708 Thousand under budget. After adding non-operating margins, our actual margins were approximately \$1 Million over budgeted margins. Currently, our TIER is 8.05 and our Debt Service Coverage ratio is 4.07.

Water revenues were approximately \$65 Thousand under budget. Total cost of water service was just \$621 under budget. After adding non-operating margins, our actual margins were approximately \$70 Thousand under budgeted margins.

As a combined utility revenues were approximately \$224 Thousand over budgeted revenues. Jefferson County PUD reinvested margins back into the utility along with increasing unrestricted reserves by approximately \$2.5 million.

Jefferson County PUD No. 1
Electric Division
Statement of Operations
As of January 31, 2023

PART A. STATEMENT OF OPERATIONS				
ITEM	YEAR-TO-DATE			THIS MONTH
	LAST YEAR (a)	THIS YEAR (b)	BUDGET (c)	
1. Operating Revenue and Patronage Capital	5,106,854	4,846,580	4,556,207	4,846,580
2. Power Production Expense	0	0	0	0
3. Cost of Purchased Power	1,690,666	1,329,722	1,827,238	1,329,722
4. Transmission Expense	240,013	327,161	268,729	327,161
5. Regional Market Operations Expense	0	0	0	0
6. Distribution Expense - Operation	165,993	186,914	249,839	186,914
7. Distribution Expense - Maintenance	204,124	189,066	399,251	189,066
8. Consumer Accounts Expense	86,608	109,178	130,985	109,178
9. Customer Service and Informational Expense	1,812	0	1,957	0
10. Sales Expense	0	0	0	0
11. Administrative and General Expense	264,139	339,078	434,740	339,078
12. Total Operation & Maintenance Expense (2 thru 11)	2,653,355	2,481,119	3,312,739	2,481,119
13. Depreciation & Amortization Expense	462,864	485,706	462,650	485,706
14. Tax Expense - Property & Gross Receipts	0	0	0	0
15. Tax Expense - Other	293,944	451,655	318,797	451,655
16. Interest on Long-Term Debt	202,093	191,160	224,251	191,160
17. Interest Charged to Construction (Credit)	0	0	0	0
18. Interest Expense - Other	0	0	0	0
19. Other Deductions	0	0	0	0
20. Total Cost of Electric Service (12 thru 19)	3,612,256	3,609,640	4,318,437	3,609,640
21. Patronage Capital & Operating Margins (1 minus 20)	1,494,598	1,236,940	237,770	1,236,940
22. Non Operating Margins - Interest	218	579	219	579
23. Allowance for Funds Used During Construction	0	0	0	0
24. Income (Loss) from Equity Investments	0	0	0	0
25. Non Operating Margins - Other	3,668	103,963	67,379	103,963
26. Generation & Transmission Capital Credits	0	0	0	0
27. Other Capital Credits & Patronage Dividends	0	5,462	0	5,462
28. Extraordinary Items	0	0	0	0
29. Patronage Capital or Margins (21 thru 28)	1,498,484	1,346,944	305,368	1,346,944

Times Interest Earned Ratio (TIER) (Year to Date)	8.41	8.05	2.36
Operating Times Interest Earned Ratio (OTIER) (Year to Date)	8.40	7.47	2.06
Debt Service Coverage Ratio (DSC) (Year to Date)	4.35	4.07	1.99
Operating Debt Service Coverage Ratio (ODSC) (Year to Date)	4.34	3.85	1.86
Rolling 12 Month TIER	2.57	4.00	

Jefferson County PUD No. 1
Electric Division
Balance Sheet
January 31, 2023

PART B. BALANCE SHEET			
ASSETS AND OTHER DEBITS		LIABILITIES AND OTHER CREDITS	
1. Total Utility Plant in Service	190,294,564	29. Memberships	0
2. Construction Work in Progress	12,665,378	30. Patronage Capital	0
3. Total Utility Plant (1+2)	202,959,942	31. Operating Margins - Prior Years	0
4. Accum. Provision for Depreciation and Amort	77,555,102	32. Operating Margins - Current Year	1,236,940
5. Net Utility Plant (3-4)	125,404,840	33. Non-Operating Margins	110,005
6. Nonutility Property - Net	85,140	34. Other Margins & Equities	44,869,697
7. Investment in Subsidiary Companies	0	35. Total Margins & Equities (29 thru 34)	46,216,642
8. Invest. in Assoc. Org. - Patronage Capital	85,224	36. Long-Term Debt RUS (Net)	89,283,321
9. Invest. in Assoc. Org. - Other - General Funds	1,010	37. Long-Term Debt - Other (Net)	0
10. Invest in Assoc. Org. - Other - Nongeneral Funds	0	38. Total Long-Term Debt (36 + 37)	89,283,321
11. Investments in Economic Development Projects	0	39. Obligations Under Capital Leases - Non current	0
12. Other Investments	0	40. Accumulated Operating Provisions	(744,228)
13. Special Funds	94,250	41. Total Other Noncurrent Liabilities (39+40)	(744,228)
14. Total Other Property & Investments (6 thru 13)	265,624	42. Notes Payable	0
15. Cash-General Funds	4,062,091	43. Accounts Payable	3,945,828
16. Cash-Construction Funds-Trustee	0	44. Consumers Deposits	50,600
17. Special Deposits	0	45. Current Maturities Long-Term Debt	0
18. Temporary Investments	2,894,113	46. Current Maturities Long-Term Debt-Economic Dev.	0
19. Notes Receivable - Net	0	47. Current Maturities Capital Leases	0
20. Accounts Receivable - Net Sales of Energy	3,693,383	48. Other Current & Accrued Liabilities	2,908,779
21. Accounts Receivable - Net Other	(5,014,296)	49. Total Current & Accrued Liabilities (42 thru 48)	6,905,207
22. Renewable Energy Credits	0	50. Deferred Credits	1,765,580
23. Materials & Supplies - Electric and Other	6,913,636	51. Total Liabilities & Other Credits (35+38+41+49+50)	143,426,522
24. Prepayments	388,090		
25. Other Current & Accrued Assets	3,073,076	ESTIMATED CONTRIBUTION-IN-AID-OF-CONSTRUCTION	
26. Total Current & Accrued Assets (15 thru 25)	16,010,093	Balance Beginning of Year	0
27. Deferred Debits	1,745,965	Amounts Received This Year (Net)	102,644
28. Total Assets & Other Debits (5+14+26+27)	143,426,522	TOTAL Contributions-In-Aid-Of-Construction	102,644

Equity Ratio **32.22%**
 (Total Margins & Equities/Total Assets & Other Debits) x 100

Long-Term Debt to Total Plant Ratio **43.99%**
 (Long Term Debt/Total Utility Plant) x 100

Jefferson County PUD #1
Power Requirements
As of January 31, 2023

PART C. POWER REQUIREMENTS DATABASE				
CLASSIFICATION	CONSUMER, SALES, AND REVENUE DATA	JANUARY CONSUMERS (b)	AVERAGE CONSUMERS (c)	Monthly KWH SALES AND REVENUE (d)
1. Residential Sales (excluding seasonal)	a. No. Consumers Served	18,066	18,066	
	b. KWH Sold			28,605,472
	c. Revenue			3,460,244
2. Residential Sales - Seasonal	a. No. Consumers Served	1	1	
	b. KWH Sold			0
	c. Revenue			0
3. Irrigation Sales	a. No. Consumers Served	1	1	
	b. KWH Sold			0
	c. Revenue			72
4. Comm. and Ind. 1000 KVA or Less	a. No. Consumers Served	2,468	2,468	
	b. KWH Sold			7,454,238
	c. Revenue			864,177
5. Comm. and Ind. Over 1000 KVA	a. No. Consumers Served	21	21	
	b. KWH Sold			8,463,031
	c. Revenue			478,509
6. Public Street & Highway Lighting	a. No. Consumers Served	207	207	
	b. KWH Sold			31,686
	c. Revenue			17,030
7. Non Metered Device Authority	a. No. Consumers Served	8	8	
	b. KWH Sold			0
	c. Revenue			1,954
8. Sales for Resales-RUS Borrowers	a. No. Consumers Served			
	b. KWH Sold			
	c. Revenue			
9. Sales for Resales-Other	a. No. Consumers Served			
	b. KWH Sold			
	c. Revenue			
10. TOTAL No. of Consumers (lines 1a thru 9a)		20,772	20,772	
11. TOTAL KWH Sold (lines 1b thru 9b)				44,554,427
12. TOTAL Revenue Received From Sales of Electric Energy (line 1c thru 9c)				4,821,986
13. Transmission Revenue				
14. Other Electric Revenue				24,594
15. KWH - Own Use				0
16. TOTAL KWH Purchased				44,588,998
17. TOTAL KWH Generated				
18. Cost of Purchases and Generation				1,329,722
19. Interchange - KWH - Net				
20. Peak - Sum All KW Input (Metered)				101,273

Electric Division
Comparison 2023 Budget to 2023 Actuals Year to Date Through JANUARY

	2023 Budget JANUARY YTD	2023 Actuals JANUARY YTD	Variance
1. Operating Revenue and Patronage Capital	4,556,207	4,846,580	290,373
2. Power Production Expense	0	0	0
3. Cost of Purchased Power	1,827,238	1,329,722	(497,516)
4. Transmission Expense	268,729	327,161	58,432
5. Regional Market Operations Expense	0	0	0
6. Distribution Expense - Operation	249,839	186,914	(62,925)
7. Distribution Expense - Maintenance	399,251	189,066	(210,185)
8. Consumer Accounts Expense	130,985	109,178	(21,807)
9. Customer Service and Informational Expense	1,957	0	(1,957)
10. Sales Expense	0	0	0
11. Administrative and General Expense	434,740	339,078	(95,662)
12. Total Operation & Maintenance Expense (2 thru 11)	3,312,739	2,481,119	(831,620)
13. Depreciation & Amortization Expense	462,650	485,706	23,056
14. Tax Expense - Property & Gross Receipts	0	0	0
15. Tax Expense - Other	318,797	451,655	132,858
16. Interest on Long-Term Debt	224,251	191,160	(33,091)
17. Interest Charged to Construction (Credit)	0	0	0
18. Interest Expense - Other	0	0	0
19. Other Deductions	0	0	0
20. Total Cost of Electric Service (12 thru 19)	4,318,437	3,609,640	(708,797)
21. Patronage Capital & Operating Margins (1 minus 20)	237,770	1,236,940	999,170
22. Non Operating Margins - Interest	219	579	360
23. Allowance for Funds Used During Construction	0	0	0
24. Income (Loss) from Equity Investments	0	0	0
25. Non Operating Margins - Other	67,379	103,963	36,584
26. Generation & Transmission Capital Credits	0	0	0
27. Other Capital Credits & Patronage Dividends	0	5,462	5,462
28. Extraordinary Items	0	0	0
29. Patronage Capital or Margins (21 thru 28)	305,368	1,346,944	1,041,576

Jefferson County PUD No. 1
Water Division
Statement of Operations
As of January 31, 2023

PART A. STATEMENT OF OPERATIONS				
ITEM	YEAR-TO-DATE			THIS MONTH
	LAST YEAR	THIS YEAR	BUDGET	
	(a)	(b)	(c)	
1. Operating Revenue and Patronage Capital	273,072	313,988	379,748	313,988
2. Power Production Expense	0	518	0	518
3. Cost of Purchased Power	12,073	11,147	13,038	11,147
4. Transmission Expense	0	0	0	0
5. Regional Market Operations Expense	0	0	0	0
6. Distribution Expense - Operation	76,854	77,621	125,218	77,621
7. Distribution Expense - Maintenance	20,166	40,784	26,671	40,784
8. Consumer Accounts Expense	12,081	11,332	14,775	11,332
9. Customer Service and Informational Expense	0	0	0	0
10. Sales Expense	0	0	0	0
11. Administrative and General Expense	61,556	60,629	86,481	60,629
12. Total Operation & Maintenance Expense (2 thru 11)	182,730	202,031	266,183	202,031
13. Depreciation & Amortization Expense	64,873	81,651	31,838	81,651
14. Tax Expense - Property & Gross Receipts	0	0	0	0
15. Tax Expense - Other	11,981	26,266	12,940	26,266
16. Interest on Long-Term Debt	25,261	15,616	15,224	15,616
17. Interest Charged to Construction (Credit)	0	0	0	0
18. Interest Expense - Other	0	0	0	0
19. Other Deductions	0	0	0	0
20. Total Cost of Water Service (12 thru 19)	284,845	325,564	326,185	325,564
21. Patronage Capital & Operating Margins (1 minus 20)	(11,773)	(11,576)	53,563	(11,576)
22. Non Operating Margins - Interest	6,225	15,943	6,256	15,943
23. Allowance for Funds Used During Construction	0	0	0	0
24. Income (Loss) from Equity Investments	0	0	0	0
25. Non Operating Margins - Other	9,418	(5,090)	10,420	(5,090)
26. Generation & Transmission Capital Credits	0	0	0	0
27. Other Capital Credits & Patronage Dividends	0	607	0	607
28. Extraordinary Items	0	0	0	0
29. Patronage Capital or Margins (21 thru 28)	3,870	(116)	70,239	(116)

Jefferson County PUD No. 1
Water Division
Balance Sheet
January 31, 2023

PART B. BALANCE SHEET			
ASSETS AND OTHER DEBITS		LIABILITIES AND OTHER CREDITS	
1. Total Utility Plant in Service	31,164,151	29. Memberships	0
2. Construction Work in Progress	2,530,697	30. Patronage Capital	0
3. Total Utility Plant (1+2)	33,694,848	31. Operating Margins - Prior Years	0
4. Accum. Provision for Depreciation and Amort	14,132,262	32. Operating Margins - Current Year	(11,577)
5. Net Utility Plant (3-4)	19,562,586	33. Non-Operating Margins	11,460
6. Nonutility Property - Net	2,149,568	34. Other Margins & Equities	23,582,620
7. Investment in Subsidiary Companies	0	35. Total Margins & Equities (29 thru 34)	23,582,503
8. Invest. in Assoc. Org. - Patronage Capital	0	36. Long-Term Debt RUS (Net)	0
9. Invest. in Assoc. Org. - Other - General Funds	0	37. Long-Term Debt - Other (Net)	4,794,518
10. Invest in Assoc. Org. - Other - Nongeneral Funds	0	38. Total Long-Term Debt (36 + 37)	4,794,518
11. Investments in Economic Development Projects	0	39. Obligations Under Capital Leases - Non current	0
12. Other Investments	0	40. Accumulated Operating Provisions	0
13. Special Funds	89,576	41. Total Other Noncurrent Liabilities (39+40)	0
14. Total Other Property & Investments (6 thru 13)	2,239,144	42. Notes Payable	544,765
15. Cash-General Funds	225,220	43. Accounts Payable	(4,142,088)
16. Cash-Construction Funds-Trustee	0	44. Consumers Deposits	200
17. Special Deposits	0	45. Current Maturities Long-Term Debt	0
18. Temporary Investments	2,094,338	46. Current Maturities Long-Term Debt-Economic Dev.	0
19. Notes Receivable - Net	0	47. Current Maturities Capital Leases	0
20. Accounts Receivable - Net Sales of Energy	227,981	48. Other Current & Accrued Liabilities	65,501
21. Accounts Receivable - Net Other	256,280	49. Total Current & Accrued Liabilities (42 thru 48)	(3,531,622)
22. Renewable Energy Credits	0	50. Deferred Credits	0
23. Materials & Supplies - Electric and Other	38,039	51. Total Liabilities & Other Credits (35+38+41+49+50)	24,845,399
24. Prepayments	0		
25. Other Current & Accrued Assets	201,811	ESTIMATED CONTRIBUTION-IN-AID-OF-CONSTRUCTION	
26. Total Current & Accrued Assets (15 thru 25)	3,043,669	Balance Beginning of Year	0
27. Deferred Debits	0	Amounts Received This Year (Net)	4,485
28. Total Assets & Other Debits (5+14+26+27)	24,845,399	TOTAL Contributions-In-Aid-Of-Construction	4,485

Equity Ratio **94.92%**
 (Total Margins & Equities/Total Assets & Other Debits) x 100

Long-Term Debt to Total Plant Ratio **14.23%**
 (Long Term Debt/Total Utility Plant) x 100

Jefferson County PUD #1
Water Requirements
As of January 31, 2023

PART C. WATER REQUIREMENTS DATABASE				
CLASSIFICATION	CONSUMER, SALES, AND REVENUE DATA	JANUARY CONSUMERS (b)	AVERAGE CONSUMERS (c)	Monthly Gallons SALES AND REVENUE (d)
1. Unmetered Water Sales	a. No. Consumers Served	14	14	
	b. Gallons Sold			0
	c. Revenue			1,740
2. Metered Residential Sales -	a. No. Consumers Served	4,608	4,608	
	b. Gallons Sold			12,137,462
	c. Revenue			241,491
3. Metered Commercial Sales	a. No. Consumers Served	311	311	
	b. Gallons Sold			3,398,176
	c. Revenue			44,860
4. Residential Multi-Family	a. No. Consumers Served	47	47	
	b. Gallons Sold			104,610
	c. Revenue			3,306
5. Metered Bulk Loadings	a. No. Consumers Served	0	0	
	b. Gallons Sold			0
	c. Revenue			0
6. Public Authority	a. No. Consumers Served	5	5	
	b. Gallons Sold			0
	c. Revenue			0
7. Master Meters	a. No. Consumers Served	22	22	
	b. Gallons Sold			3,407,050
	c. Revenue			0
8. Sewer/Drain Field--Residential	a. No. Consumers Served	376	376	
	b. Gallons Sold			0
	c. Revenue			21,124
9. Sales for Resales-Other	a. No. Consumers Served			
	b. Gallons Sold			
	c. Revenue			
10. TOTAL No. of Consumers (lines 1a thru 9a)		5,383	5,383	
11. TOTAL Gallons Sold (lines 1b thru 9b)				19,047,298
12. TOTAL Revenue Received From Sales of Water Gallons (line 1c thru 9c)				312,520
13. Bulk Water Gallons Sold Revenue				
14. Other Water Revenue				1,468
15. Gallons - Own Use				0
16. TOTAL Gallons Purchased				
17. TOTAL Gallons Produced				27,574,623
18. Cost of Purchases and Generation				11,665

Water Division
Comparison 2023 Budget to 2023 Actuals Year to Date Through JANUARY

	2023 Budget JANUARY YTD	2023 Actuals JANUARY YTD	Variance
1. Operating Revenue and Patronage Capital	379,748	313,988	(65,760)
2. Power Production Expense	0	518	518
3. Cost of Purchased Power	13,038	11,147	(1,891)
4. Transmission Expense	0	0	0
5. Regional Market Operations Expense	0	0	0
6. Distribution Expense - Operation	125,218	77,621	(47,597)
7. Distribution Expense - Maintenance	26,671	40,784	14,113
8. Consumer Accounts Expense	14,775	11,332	(3,443)
9. Customer Service and Informational Expense	0	0	0
10. Sales Expense	0	0	0
11. Administrative and General Expense	86,481	60,629	(25,852)
12. Total Operation & Maintenance Expense (2 thru 11)	266,183	202,031	(64,152)
13. Depreciation & Amortization Expense	31,838	81,651	49,813
14. Tax Expense - Property & Gross Receipts	0	0	0
15. Tax Expense - Other	12,940	26,266	13,326
16. Interest on Long-Term Debt	15,224	15,616	392
17. Interest Charged to Construction (Credit)	0	0	0
18. Interest Expense - Other	0	0	0
19. Other Deductions	0	0	0
20. Total Cost of Water Service (12 thru 19)	326,185	325,564	(621)
21. Patronage Capital & Operating Margins (1 minus 20)	53,563	(11,576)	(65,139)
22. Non Operating Margins - Interest	6,256	15,943	9,687
23. Allowance for Funds Used During Construction	0	0	0
24. Income (Loss) from Equity Investments	0	0	0
25. Non Operating Margins - Other	10,420	(5,090)	(15,510)
26. Generation & Transmission Capital Credits	0	0	0
27. Other Capital Credits & Patronage Dividends	0	607	607
28. Extraordinary Items	0	0	0
29. Patronage Capital or Margins (21 thru 28)	70,239	(116)	(70,355)

Jefferson County PUD No. 1
Cash and Cash Equivalents
January 31, 2023

<u>G/L #</u>	<u>Account Description</u>	<u>Balance</u>
1 131.12	Operating Account - Jefferson Co. Treasurer	\$2,412,827
1 131.11	Operating Depository Account - Bank of America	1,647,417
2 131.01	Cash-Jeff Co Treasurer General Account	127,433
2 131.14	2009 Bond LUD #14 - Jefferson Co. Treasurer	49,814 Restricted
2 131.11	1996 Bond LUD #8 - Jefferson Co. Treasurer	33,736
2 131.10	1996 Bond LUD #6 - Jefferson Co. Treasurer	9,700
2 131.12	1999 Bond LUD #11 - Jefferson Co. Treasurer	3,032 Restricted
1 135.21	Working Funds - Petty Cash and CSR Drawers	1,850
2 131.15	2008 Bond LUD #15 - Jefferson Co. Treasurer	1,354 Restricted
2 135.21	Cash Held in Trust by Property Manager	150
1 131.16	Payroll Clearing Account - 1st Security Bank	-3
TOTAL LINE 15. BALANCE SHEET-CASH-GENERAL FUNDS		\$4,287,310
1 136.16	Tax Revenue Fund - Jefferson Co. Treasurer	\$1,544,016
1 136.17	Tax Revenue Investment Fund - Jefferson Co. Treasurer	1,186,794
2 136.14	LUD #14 Bond Investment - Jefferson Co. Treasurer	916,757 Restricted
2 136.16	Tax Revenue Fund - Jefferson Co. Treasurer	801,472
2 136.15	LUD #15 Bond Investment - Jefferson Co. Treasurer	376,110 Restricted
1 136.10	Operating Account Related Investment - Jefferson Co. Treasurer	163,303
TOTAL LINE 18. BALANCE SHEET-TEMPORARY INVESTMENTS		\$4,988,452
1 126.10	Capital Reserves	\$94,000 Restricted
2 126.31	Tri Area Bond Reserve Investment Fund - Jefferson Co. Treasurer	82,436 Restricted
2 126.10	Capital Reserves	6,000 Restricted
2 126.21	Tri Area Bond Reserve Fund - Jefferson Co. Treasurer	1,140 Restricted
1 128.00	Other Special Funds	250 Restricted
TOTAL LINE 13. BALANCE SHEET-SPECIAL FUNDS		\$183,826
RESTRICTED CASH BALANCE--JANUARY 2023		\$1,530,893
NON-RESTRICTED CASH BALANCE--JANUARY 2023		\$7,928,695
TOTAL CASH AND CASH EQUIVALENTS IN BANK--JANUARY 2023		\$9,459,588

PUD Calendar

March 7, 2023

March 7, 2023, BOC Regular Meeting 3:00 PM, 310 Four Corners Rd and per ZOOM

March 14, 2023, BOC Special Meeting Broadband Update 10:00-12:00

March 15-17 WPUDA Association Meetings, per ZOOM only

March 21, 2023, BOC Regular Meeting 3:00 PM, 310 Four Corners Rd and per ZOOM

Received			
	From	Subject	Size
Today			
11:23 AM	Tom Thiersch	\$3 million EV Charging Grant opportunity	21 KB
Commissioners, I would like to see JPUD explore this grant opportunity.			



AGENDA REPORT

DATE: March 7, 2023
TO: Board of Commissioners
FROM: Scott Bancroft, Operations Director
RE: Kemp West Tree Trimming Contract Approval

RECOMMENDATION: Motion to move forward

SUMMARY: Jefferson County PUD staff seeks approval of the PUD No. 1 of Jefferson County Tree Trimming/Removal Time and Materials Bid Summer 2023.

BACKGROUND: The PUD owns and is responsible to maintain about 350 miles of overhead distribution and 24 miles of transmission line within its service territory. On January 25, 2023, a bid was emailed to eleven companies qualified to conduct work. PUD received one bid in return. Kemp West Inc., from Snohomish, Washington submitted a bid of \$196,978.10. The project start date is April 3, 2023, and ends June 30, 2023. The bid requests 520 hours of work from a three-man crew with a 60-70 foot boom truck, a chipper dump truck, and chipper. PUD will focus on strategic trimming along Hasting Avenue, Paradise Bay Road, Cape George Road and many other smaller areas within PUD service territory.

FISCAL IMPACT: The cost of this bid will be \$196,978.10 removed from the tree trimming budget for 2023.

RECOMMENDATION: Accept the bid from Kemp West Inc. Staff humbly requests a motion to move forward with this project.

Thank you.

AGENDA REPORT



DATE: March 7, 2023
TO: Board of Commissioners
FROM: Will O'Donnell
RE: Request for Proposals No. 23BB0501 for Network Address Translation Services

BACKGROUND: Jefferson County PUD requires a Carrier Grade Network Address Translation Service (CGNAT) to satisfy the internet addressing requirements for future JPUD ISP customers.

ANALYSIS: Network Address Translation is a core ISP service and will allow the PUD to leverage our finite pool of ~500 publicly routable IPv4 addresses to service hundreds of thousands of customers by assigning customer devices and internal broadband network systems a less finite private IP address which the CGNAT system will map "translate" to one of the publicly routable IP addresses as it leaves the PUD network to the internet.

In comparison, to purchase 2,000 publicly routable IPv4 addresses would cost \$180,000 in today's market.

FISCAL IMPACT: The estimated cost to the District for this perpetual software license is a one-time fee of up to \$20,000.

RECOMMENDATION: Approve a motion to publish a Notice of Request for Proposals for Network Address Translation services in the newspaper of record, the Port Townsend Leader and other appropriate journals as necessary.



**Request For Proposals No. 23BB0501
Network Translation Services**

INTRODUCTION

Jefferson County Public Utility District No. 1 (hereinafter called “District”) is seeking a Carrier Grade Network Address Translation system.

Jefferson County Public Utility District No. 1 is an RUS borrower and an equal opportunity provider and employer.

SCOPE OF SERVICES

The District is requesting proposals for a Carrier Grade Network Address Translation (CGNAT) system. Carrier Grade Network Address Translation (CGN) is a large-scale NAT that translates private IPv4 addresses into public IPv4 addresses. CGN employs Network Address and Port Translation methods to aggregate multiple private IPv4 addresses into fewer public IPv4 addresses.

Required characteristics:

1. Virtual router platform; prefer VmWare.
2. Minimum of 40Gbps system throughput; Scalable to 100Gbps.
3. Support 6 million NAT sessions.
4. Subscriber session controls ensure fair use and quotas of NAT resources.
5. NAT existing IPv4 address space with NAT44(4).
6. IPv6 capable; Dual-Stack native IPv6 and network address translated IPv4.
7. Application layer gateway to ensure NAT is transparent to applications.
8. Must have Internet Protocol Detail record (IPDR) logging options with configurable detail level to meet legal requirements.
9. Perpetual licensing structure
10. On-call system support 24x7
11. Capable of the following features:
 - SIP, FTP, and TFTP ALG Support
 - Full-Cone (Normal) and Symmetric NAT modes
 - Static and Dynamic NAT
 - EIM and EIF Support
 - NAT session quotas
 - LEA compliant logging with Syslog export
 - Static, OSPF, IS-IS, and BGP Routing

COMPENSATION OF SERVICES

Deliverables under the contract shall be delivered as agreed upon in a contract with the District. The Company may submit invoices to the District in accordance with the terms to be negotiated and included in the contract. Upon approval of each invoice, the Owner will process payment to the Company within 30 days. Invoices must provide clear descriptions of the work performed.

CONTRACT

The District anticipates that the conclusion of the RFP process will be a contract between the District and the successful Company under which the successful Company will provide the goods and services generally described in this RFP.

RFP SCHEDULE:

(These dates are estimates and subject to change by the District)

<u>Event</u>	<u>Date</u>
RFP Release:	March 15, 2023
Proposal Responses Due:	March 29, 2023
Formal Presentation/Interviews (if applicable):	N/A
New Contract in Place:	April 7, 2023

SUBMITTAL REQUIREMENTS

One electronic copy required. Proposals must not be more than 10 double-sided pages or 20 single sided pages in length including any resumes and cover letters. The proposal must include the Company's unique qualifications to perform the duties described in Scope of Services as described in Company's Response below.

Interested firms must submit proposals no later than 3:00 pm on Wednesday, March 29, 2023, to the email address listed below:

Karen Abbott
Broadband Administrative Assistant
Email: kabbott@jeffpud.org

Proposals received after the due date will not be considered.

Proposals should be marked:

Network Address Translation Services
RFP No. 23BB0501

Please direct all questions/comments regarding this Request for Proposal to:

Karen Abbott
Broadband Administrative Assistant
Jefferson County PUD No. 1
310 Four Corners Road
Port Townsend, WA 98368
Email: kabbott@jeffpud.org
Phone: 360-379-5824

COMPANY RESPONSE

To establish your qualifications, please provide the following in your response:

- A project schedule and work plan.
- A summary of experience in successful completion of similar projects
- Project costs in a firm, fixed price.
- Three professional references (key contact names, titles, and telephone numbers). The District would like to speak with people who have direct knowledge of your ability to provide these services for similar projects.

EVALUATION CRITERIA

Proposals will be evaluated by a committee made up of District employees using the following criteria:

A. **Quality: 5pts**

The product or service meets or exceeds the requested characteristics listed in the RFP.

B. **Customer Reviews: 5pts**

The Company has a proven track record and positive reviews for more than three years.

C. **Cost: 5pts**

Proposed rate or cost.

D. **Service and Support: 5pts**

Demonstrated record that the Company has delivered high quality products and services to its clients and has in place an effective product quality improvement process, customer service and product support teams.

All the criteria are weighted evenly during the selection process review, for a total of twenty-five (25) points.

ADDITIONAL REQUIREMENTS

The District reserves and has the sole discretion to:

- Award a Contract for all, any, or any combination of the anticipated scope of work described within the RFP.
- Reject any and all Company qualifications considered by District to be non-responsive or not in the best interest of the District, in its discretion.
- Supplement, amend or otherwise modify this RFP or cancel this RFP without substitution.
- Waive any or all informalities in the Company's qualifications or failures to comply with the RFP requirements.
- Request further information, or presentations from Company as needed to support District's selection of the most qualified Company.
- Select any Company that in the opinion of the District is most qualified.
- Modify the anticipated scope of work, milestones, and schedule.

REJECTION OF PROPOSAL

The District reserves the right to reject any or all proposals, or any portion of any proposal.

PUBLIC RECORDS AND CONFIDENTIALITY

Public Records Act Under Washington State Law (reference RCW 42.56 – the Public Records Act) all materials received or created by the District are considered public records. These records include but are not limited to qualification submittals, Contract documents, contract work product, or other information submitted by a vendor to the District.

The State of Washington’s Public Records Act requires that public records must be promptly disclosed by the District upon request unless the RCW or another Washington State statute specifically exempts records from disclosure. Exemptions are narrow and explicit and are listed in Washington State Law (RCW 42.56 and RCW 19.108).

Respondents must familiarize themselves with the Washington State Public Records Act and the limits of record disclosure exemptions. If the Company believes that any of the records it submits to the District as part of your informational material are exempt from disclosure, you can request that they not be released. To do so, you must notify the District in writing. You should clearly and specifically identify each record and the exemption(s) that may apply.

The Proposal submitted in response to this RFP may contain technical data or other knowledge or materials that Company may consider to be proprietary information. The Company may not propose that its entire Proposal is confidential. However, the Company may specifically identify the pages of the Proposal containing such information by marking the applicable pages “CONFIDENTIAL.” The Company’s Proposal that is related to PUD and/or Company’s computer network security or is related to the PUD confidential information provided the Company through the Non-Disclosure Agreement, if any, shall be included as a separate document that is marked as confidential. However, the Company understands that the PUD in its sole discretion may determine that disclosure of Proposal information is required under the state public disclosure act, Chapter 42.56 RCW, and the Company agrees to hold the PUD harmless with respect to any such disclosure. The PUD will provide the Company advance notice of any requests for disclosure of information identified by the Company as confidential consistent with its obligations under state law.



AGENDA REPORT

DATE: March 7, 2023
TO: Board of Commissioners
FROM: Kevin Streett, General Manager and Melanie Des Marais, HR Director
RE: New Non-Represented Positions

BACKGROUND: The Non-Represented Staff Title & Salary Table is being presented to reflect two newly added positions and their applicable salary ranges. The new titles include:

1. Joint Utility Specialist
2. Assistant General Manager

RECOMMENDATION: Staff Recommends that the BOC pass a motion to approve the above listed positions.

Exhibit "A"

Updated with Additional 10/13/2022

Titles and Bi-weekly Salary Ranges for Non-Represented Employees as of June, 2019

Title	% from	Low	Mid	High
Executive Assistant/Records	40%			
Bi-weekly		\$2,357	\$3,300	\$4,620
Hourly		\$29.46	\$41.25	\$57.75
Annual		\$61,286	\$85,800	\$120,120
Human Resources Manager	30%			
Bi-weekly		\$2,300	\$4,000	\$4,300
Hourly		\$28.75	\$49.61	\$53.75
Annual		\$80,000	\$104,000	\$135,200
Human Resources Coordinator	40%			
Bi-weekly		\$2,357	\$3,300	\$4,620
Hourly		\$29.46	\$41.25	\$57.75
Annual		\$61,286	\$85,800	\$120,120
Communications Coordinator	40%			
Bi-weekly		\$2,143	\$3,000	\$4,200
Hourly		\$26.79	\$37.50	\$52.50
Annual		\$55,714	\$78,000	\$109,200
Records Management Coordinator	40%			
Bi-weekly		\$2,143	\$3,000	\$4,200
Hourly		\$26.79	\$37.50	\$52.50
Annual		\$55,714	\$78,000	\$109,200
Financial Services Coordinator	40%			
Bi-weekly		\$2,143	\$3,000	\$4,200
Hourly		\$26.79	\$37.50	\$52.50
Annual		\$55,714	\$78,000	\$109,200
Financial Services Manager	40%			
Bi-weekly		\$2,887	\$4,042	\$5,658
Hourly		\$36.09	\$50.52	\$70.73
Annual		\$75,060	\$105,084	\$147,117
Finance Director	40%			
Bi-weekly		\$5,083	\$6,100	\$7,320
Hourly		\$63.54	\$76.25	\$76.25
Annual		\$132,167	\$158,600	\$190,320
Controller/Accountant	40%			
Bi-weekly		\$2,500	\$3,500	\$4,900
Hourly		\$31.25	\$43.75	\$61.25

	Annual		\$65,000	\$91,000	\$127,400
Accounting Specialist	40%				
	Bi-weekly		\$2,143	\$3,000	\$4,200
	Hourly		\$26.79	\$37.50	\$52.50
	Annual		\$55,714	\$78,000	\$109,200
Customer Service Manager	30%				
	Bi-weekly		\$2,300	\$3,500	\$4,300
	Hourly		\$28.75	\$43.75	\$53.75
	Annual		\$70,000	\$91,000	\$118,300
Information Technology Manager	30%				
	Bi-weekly		\$2,300	\$3,500	\$4,300
	Hourly		\$28.75	\$43.75	\$53.75
	Annual		\$70,000	\$91,000	\$118,300
Info Technology Support Technician	40%				
	Bi-weekly		\$1,714	\$2,400	\$3,360
	Hourly		\$21.43	\$30.00	\$42.00
	Annual		\$44,571	\$62,400	\$87,360
Water Resource Manager	30%				
	Bi-weekly		\$2,769	\$3,600	\$4,680
	Hourly		\$34.62	\$45.00	\$58.50
	Annual		\$72,000	\$93,600	\$121,680
Energy Efficiency Specialist	40%				
	Bi-weekly		\$1,786	\$2,500	\$3,500
	Hourly		\$22.32	\$31.25	\$43.75
	Annual		\$46,429	\$65,000	\$91,000
Staking Engineer	40%				
	Bi-weekly		\$2,286	\$3,200	\$4,480
	Hourly		\$28.57	\$40.00	\$56.00
	Annual		\$59,429	\$83,200	\$116,480
Senior Electrical Engineer	30%				
	Bi-weekly		\$3,846	\$5,000	\$6,500
	Hourly		\$48.08	\$62.50	\$81.25
	Annual		\$100,000	\$130,000	\$169,000
Electrical Operations Superintendent	30%				
	Bi-weekly		\$3,846	\$5,000	\$6,500
	Hourly		\$48.08	\$62.50	\$81.25
	Annual		\$100,000	\$130,000	\$169,000
Operations Manager	30%				
	Bi-weekly		\$3,846	\$5,000	\$6,500
	Hourly		\$48.08	\$62.50	\$81.25
	Annual		\$100,000	\$130,000	\$169,000
Water Operations Director	20%				
	Bi-weekly		\$4,583	\$5,500	\$6,600
	Hourly		\$57.29	\$68.75	\$82.50
	Annual		\$119,167	\$143,000	\$171,600
GIS Dispatching	40%				
	Bi-weekly		\$2,143	\$3,000	\$4,200

	Hourly	\$26.79	\$37.50	\$52.50
	Annual	\$55,714	\$78,000	\$109,200
Operations Assistant	40%			
	Bi-weekly	\$2,357	\$3,300	\$4,620
	Hourly	\$29.46	\$41.25	\$57.75
	Annual	\$61,286	\$85,800	\$120,120
Special Projects	40%			
	Bi-weekly	\$2,214	\$3,100	\$4,340
	Hourly	\$27.68	\$38.75	\$54.25
	Annual	\$57,571	\$80,600	\$112,840
Service Director	20%			
	Bi-weekly	\$5,000	\$6,000	\$7,200
	Hourly	\$62.50	\$75.00	\$90.00
	Annual	\$130,000	\$156,000	\$187,200
Power Director	20%			
	Bi-weekly	\$5,000	\$6,000	\$7,200
	Hourly	\$62.50	\$75.00	\$90.00
	Annual	\$130,000	\$156,000	\$187,200
Broadband Manager	30%			
	Bi-weekly	\$2,300	\$3,500	\$4,300
	Hourly	\$28.75	\$43.75	\$53.75
	Annual	\$70,000	\$91,000	\$118,300
Projects Manager	20%			
	Bi-weekly	\$2,300	\$3,500	\$4,300
	Hourly	\$28.75	\$43.75	\$53.75
	Annual	\$70,000	\$91,000	\$118,300
Contracts Specialist	30%			
	Bi-weekly	\$2,357	\$3,300	\$4,620
	Hourly	\$29.46	\$41.25	\$57.75
	Annual	\$61,286	\$85,800	\$120,120
Administrative Assistant				
	Bi-weekly	\$2,357	\$3,300	\$4,620
	Hourly	\$29.46	\$41.25	\$57.75
	Annual	\$61,286	\$85,800	\$120,120
Network/Broadband Engineer				
	Bi-weekly	\$4,615.00	\$5,576.92	\$6,730.77
	Hourly	\$57.69	\$69.71	\$84.13
	Annual	\$120,000	\$145,000	\$175,000
Digital Communications Specialist				
	Bi-weekly	\$2,028	\$2,360	\$2,692
	Hourly	\$25.35	\$29.50	\$33.65
	Annual	\$52,744	\$61,372	\$70,000
SCADA/Engineer II				

Water Superintendent	Bi-weekly	\$3,462	\$4,423	\$5,384.61
	Hourly	\$43.26	\$55.28	\$67.30
	Annual	\$90,000	\$115,000	\$140,000
Engineering & Water Director	Bi-weekly	\$3,846	\$4,615	\$5,576.92
	Hourly	\$48.08	\$57.69	\$69.71
	Annual	\$100,000	\$120,000	\$145,000
Joint Utility Specialist	Bi-weekly	\$4,808	\$5,923	\$6,730.77
	Hourly	\$60.10	\$74.04	\$84.13
	Annual	\$125,000	\$154,000	\$175,000
Assistant General Manager	Bi-weekly	\$3,269.23	\$3,846.15	\$4,423.00
	Hourly	\$40.86	\$48.07	\$55.28
	Annual	\$85,000	\$100,000	\$115,000
Assistant General Manager	Bi-weekly	\$5,674.46	\$7,100.53	\$8,526.65
	Hourly	\$70.93	\$88.75	\$106.58
	Annual	\$147,536	\$184,614	\$221,693