

PUBLIC UTILITY DISTRICT NO. 1

OF

JEFFERSON COUNTY

RESOLUTION NO. 2023-006

A RESOLUTION of the Board of Commissioners of Public Utility District No. 1 of Jefferson County, Washington (“the PUD” or “the District”), establishing a salary cost of living adjustment (COLA) for Non-Represented employees for 2023.

WHEREAS, RCW 54.16.100 requires that the General Manager recommend to the Commission compensation for employees; and

WHEREAS, RCW 54.12.090 authorizes the Commission to create positions and fix salaries; and

WHEREAS, Resolution No. 2022-037 was approved the 18th day of October 2022 to establish a budget for 2023 including a Four and half percent (4.5%) COLA increase for Non-Represented Employees.

WHEREAS, the Consumer Price Index (CPI) for the region has been and stays relatively high, and as reported in the Seattle Tacoma Bellevue region the CPI was 8.4% as of December 31, 2022; and

WHEREAS, the original amount budgeted in 2022 was less than the CPI, the General Manager would like to give non-represented employees a COLA increase of 7.75%; and

WHEREAS, the PUD will be increasing staff levels, benefits and compensation to better support the PUD with growing needs of the PUD, consistent with the approved budget and this Resolution; and

WHEREAS, the General Manager will set the first day for the pay period of the first payroll of February for the COLA to take effect.

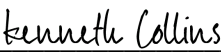
WHEREAS, the General Manager has reviewed the organization of the District, the positions and salary ranges required to efficiently manage and achieve the goals of the District; and


WHEREAS, the Commission authorizes the General Manager to administer merit pay increases, employee promotions, demotions, transfers, equity and market adjustments, and other administrative actions that conform to the limitations set within the Titles and Biweekly Salary Ranges for Staff Employees limitations.

NOW THEREFORE, BE IT RESOLVED THAT, the foregoing recitals are incorporated herein as if fully set forth, and the Board of Commissioners approves a Seven and 75/100 percent (7.75%) COLA effective the 1st of February 2023 to be paid on the first payroll period of February.


BE IT FURTHER RESOLVED; the Board of Commissioners approves the General Manager to give non-represented employees an extra day of paid time off, and the Board of Commissioners approves an increase to the dental benefits through PURMS for non-represented employees.

ADOPTED by the Commission of Public Utility District No. 1 of Jefferson County, Washington, at a Regular open meeting held this 7th day of February 2023.

DocuSigned by:

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Kenneth Collins, President

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Jeff Randall, Vice President

ATTEST:

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Dan Toepper, Secretary