



APPRENTICE LINEMAN

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| Union | Represented by IBEW, Local 77 |
| Position Type: | Full-time |
| FLSA Status | Non-exempt, hourly |
| Pay | Per current CBA |
| Supervised by | Line Foreman |
| Revised | March 2, 2022 |

Jefferson County PUD is a Rural Utilities Services (RUS) borrower.

JOB SUMMARY

This position will perform overhead and underground electric line construction and maintenance, as well as the operation and maintenance of equipment under the direction of a Journeyman Lineman and/or Line Foreman. Responsibilities include, but are not limited to, driving trucks, operating equipment, loading, and unloading material, climbing poles, working from aerial personnel lift devices.

This position can be filled at any apprentice level (step 1-7) based on the needs of the District. **Currently, the PUD is looking for candidates who are at hot apprentice level.**

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Job duties will be dependent on the apprentice's step progression as defined by JATC and the needs of the District.
- Apprentices will be required to conform to all Washington State Safety Rules and District safety rules.

Under the direction of a journeyman:

- Install and connect both underground and overhead single and multi-phase poles, pole hardware, line equipment, and such auxiliary equipment as transformers, lightning arresters, switches, fuses and insulators, using hand tools and following diagrams furnished by the Engineering Department.
- String and secure new conductors to cross arm insulators and splice or affix wire to adjoining sections of line to complete circuit.
- Open switches or clamp grounding device to energized equipment, or de-energize line or accessories as directed by supervisors.

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- Operate and maintain (or see that it is maintained in good working condition) a wide variety of assigned equipment, with particular emphasis on correcting conditions which might endanger self or others.
- Transfer wires from defective poles to new poles.
- Suspend insulated ladders and platforms from pole cross arms and cover energized line with fiber guards to facilitate safe handling of high-voltage lines without interrupting service by power shutoff, and use long insulated poles (hot Sticks) fitted with mechanically or hydraulically operated grasping and crimping tools.
- Service street lights.

Assist Journeyman in:

- Patrolling power lines and repairing applicable situations or report situations that require engineering attention or other work forces or equipment.
- Trimming trees as required to maintain power line clearance.
- Review work with journeyman for quality in accordance with applicable specifications, and codes.
- Complete all required documentation on paper and/or electronically.
- Maintain working knowledge of the most up-to-date and effective techniques of first aid and respiration, including pole-top rescue.
- Must complete the apprentice training (JATC) monthly reviews with a minimum score of Satisfactory
 - Will be reviewed by the apprenticeship committee quarterly. Failure to satisfactorily pass a step will be cause to be held in a step.
- Perform flagging and traffic control activities for crew operations.
- Perform other relevant duties as assigned.

Standard Workplace Expectations:

- Contribute to a successful work group by listening to and taking time to understand suggestions and concerns of co-workers. Offer constructive suggestions and ideas that help the team meet or exceed objectives and goals by accepting and supporting team decisions. Maintain a positive and cooperative attitude in the workplace.
- Determine appropriate priorities to balance workload to meet deadlines. Seek assistance when needed.
- Review work for accuracy to detect or prevent errors or mistakes that could prove costly or could jeopardize the operations of the PUD.
- Work additional hours as necessary to achieve departmental goals as requested and authorized by the supervisor.



- Maintain appropriate behavior, appearance and effort.
- Regularly take the initiative needed to recommend changes in work methods, policies, and procedures to improve levels of service delivery and overall operating efficiencies.
- Maintain regular and punctual attendance.

QUALIFICATIONS

- Must be currently enrolled in an apprenticeship program.
- High school diploma, GED, or equivalent experience is required.
- Completion of electrical Lineworker courses desired.
- Must possess or be able to obtain a valid Class “A” Washington Commercial Driver’s License. Driving record must be acceptable and insurable by PUD’s insurance carrier. An annual consent for release of one’s driving record is also required.
- Current First Aid/CPR Certification or the ability to obtain within 6 months of hire
- Washington State Traffic Flagger Certification or the ability to obtain within 6 months of hire
- Other combinations of education and/or experience demonstrating the knowledge, skills, and abilities required to do the work will also be considered.

SPECIAL REQUIREMENTS

Must pass a standard criminal background check. A valid Washington State driver’s license may be required. A standard Monday through Friday work schedule is expected to be maintained, but evening and weekend hours may occasionally be required.

WORKING CONDITIONS AND PHYSICAL DEMANDS

The work environment conditions described here are representative of those an employee encounters while performing the essential functions of this position. This position works primarily in the field and is exposed to all types of weather conditions including temperature extremes and rainy environments. Outdoor setting involves all types of property and site conditions, including open spaces, timberlands, urban developments, flat and hilly terrain, building construction sites and road rights-of-way. Subject to outside weather/driving conditions.

RESIDENCY REQUIREMENT

All Jefferson County Public Utility District employees are required to reside within the District’s service territory. The residency requirement must be met within six (6) months of hire date.

VACCINATION REQUIREMENT

Employees will be required to show proof of being fully vaccinated against COVID-19 upon commencing



employment. Reasonable accommodations will be considered for exemptions to this requirement in accordance with applicable law.

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